GOVERNMENT OF INDIA
HUMAN RESOURCE DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:1271
ANSWERED ON:02.08.2005
RE EMPLOYMENT IN DELHI UNIVERSITY
Shakya Shri Raghuraj Singh

Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:

(a) whether the Government is aware that a large number of Professors, Readers and Lecturers in various colleges of Delhi University have been given re-employment without merit;

(b) if so, the reasons therefor;

(c) whether the Delhi University do not have adequate eligible candidates to fill up the vacancies created on the retirement of professors, readers and lecturers every year;

(d) if so, the facts thereof;

(e) whether the Government do not think that by giving routine re-employment to retired professors and others, a large number of eligible young candidates are deprived of their employment opportunities;

(f) if so, the impact thereof on employment scenario;

(g) the number of retired professors, readers, lecturers and others given re-employment in various colleges of Delhi University during the last three years, college-wise and justification thereof;

(h) whether the University has a Screening Committee to select the candidates who really deserve re-employment; and

(i) if so, the details thereof and if not the reasons therefor?

Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT(SHRI M.A.A. FATMI)

(a) & (b): According to the provisions of Ordinance XII of the Ordinances of the University of Delhi, the Governing Body of a College may, with the approval of the Vice- Chancellor, re-employ any distinguished teacher after he has attained the age of superannuation for a period not exceeding three years, if it is satisfied that such re- employment is in the interest of the College. The University has confirmed that the re-employment cases of college teachers are considered under this provision and no teacher is given re-employment without merit.

(c) to (f): As per the information furnished by the University, generally there is no dearth of eligible candidates and all vacancies of teachers are filled up by the respective colleges in accordance with the provision of the relevant Ordinance of the University. Since re-employment is not given to the superannuated teachers in a routine manner, it is not likely to have very substantial impact on the employment opportunities of eligible young candidates or the general employment scenario.

(g) to
(i): The re-employment cases of college teachers are considered by the University on the specific recommendations of the Governing Body of the respective colleges. There is also an Advisory Committee consisting of the Pro-Vice- Chancellor; Director, South Delhi Campus; Dean of Colleges; and subject expert(s) to examine all such cases before these are placed before the Vice-Chancellor for approval. The number of teachers granted re-employment during the last three years was 124, 114 and 84 respectively. The cases of 4, 1 and 106 teachers respectively were rejected during these years.